

## LEGRAND 2025 INFORMATION REGARDING SUSTAINABILITY ACCOUNTING STANDARD

Table 1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	LEGRAND ANSWER / COMMENT	REFERENCE IN 2025 UNIVERSAL REGISTRATION DOCUMENT
Energy Management	Total energy consumed	Quantitative	Gigajoules (GJ)	RT-EE-130a.1	Legrand total energy consumption: 471,7 GWh / 1,698,120 GJ. Note: Data originally published by Legrand in GWh and converted (1 GWh = 3,600 GJ)	4.1.2.1.6 Other reporting requirements
	Percentage grid electricity	Quantitative	Percentage (%)	RT-EE-130a.1	52%	4.1.2.1.5.1 Energy Consumption and mix
	Percentage renewable	Quantitative	Percentage (%)	RT-EE-130a.1	53.1%	4.1.2.1.5.1 Reducing energy consumption and electrification
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	Quantitative	Metric tons (t), Percentage (%)	RT-EE-150a.1	3 thousands of metric tons 83% sent to recycling	4.2.1.5 Overview of environmental indicators
	Number and aggregate quantity of reportable spills, quantity recovered	Quantitative	Number, Kilograms (kg)	RT-EE-150a.2	No reportable spills in 2025 therefore no recovered quantity to report.	8.5 Legal and arbitration proceedings
Product Safety	Number of recalls issued, total units recalled	Quantitative	Number	RT-EE-250a.1	No disclosure on product recalls was included in our yearly reports. For more information on product safety, please refer to chapters referenced in the Universal Registration Document.	4.1.3.3 Committed to our customers, consumers and end users
	Total amount of monetary losses as a result of legal proceedings associated with product safety	Quantitative	Reporting currency	RT-EE-250a.2		
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances	Quantitative	Percentage (%) by revenue	RT-EE-410a.1	Legrand has a thorough screening of its products to comply with the RoHS (Restriction of Hazardous Substances) Directive and REACH regulation. The Group also complies with the declaration in the EU's SCIP database regarding its products. There is no specific reporting on the IEC 62474 in the 2025 Universal Registration Document. Information is also disclosed in the Product Sustainability Profiles that cover 74% of our revenue in 2025. For more information on the treatment of hazardous products and substances, please refer to chapters referenced in the Universal Registration Document	4.1.5.5.2 Pollution 4.2.1.5 Overview of environmental indicators 4.1.2.2.3 Actions, measures, targets 2.2.2.2 Eco-responsible products and services for building decarbonization
	Percentage of eligible products, by revenue, that meet ENERGY STAR® criteria	Quantitative	Percentage (%) by revenue	RT-EE-410a.2	This criterion is only applicable in the United States and Canada. No global disclosure was made on this metric.	4.1.2.1.5.6 Emissions avoided by Legrand products (Scope 4)
	Revenue from renewable energy-related and energy efficiency-related products	Quantitative	Reporting currency	RT-EE-410a.3	The Group offers a broad range of energy-efficient solutions for residential, commercial and industrial buildings and for datacenters, as part of both newbuild and refurbishment projects. 20% of the Group's sales in 2025 came from energy efficiency solutions, allowing end customers to achieve a significant reduction in their energy consumption (in all types of buildings)	2.2.1.2 The environmental emergency and the energy transition
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	RT-EE-440a.1	For more information, please refer to chapters referenced in the Universal Registration Document.	4.1.2.2.1 Impacts, risks and opportunities 4.1.2.2.2 Policies
	Description of policies and practices for prevention of: (1) corruption and bribery and (2) anti-competitive behavior	Discussion and Analysis	n/a	RT-EE-510a.1	For more information, please refer to chapters referenced in the Universal Registration Document	4.1.4.4.2 Compliance program

Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	RT-EE-510a.2	€0 in 2025	
	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulation	Quantitative	Reporting currency	RT-EE-510a.3	<p>On October 30, 2024, Legrand has taken note of the enforceable decision of the French Competition Authority ordering Legrand to pay a fine of €43 million for the application of derogated prices on the French market between 2012 and 2015.</p> <p>Legrand categorically rejects the allegation made against it and has appealed this decision on December 16, 2024.</p> <p>Legrand reiterates its firm commitment to comply strictly with applicable law, in particular competition law.</p>	8.5 - Legal and arbitration proceedings

**Table 2. Activity Metrics**

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE	LEGRAND ANSWER / COMMENT	REFERENCE IN 2023 UNIVERSAL REGISTRATION DOCUMENT
Number of units produced by product category	Quantitative	Number	RT-EE-000.A	Legrand's addressable market is worth around €150 billion, and its offering of solutions has unrivaled depth with around 300,000 standard product references across more than 100 product families.	2.1 A unique and proven model of responsible value creation 8.1 Consolidated financial statements in accordance with IFRS for the years ended December 31, 2025 and December 31, 2024
Number of employees	Quantitative	Number	RT-EE-000.B	Average workforce (open-ended and fixed-term contracts): average headcount in 2025 was 39,611.	4.2.2.5 Summary of social indicators