



Age: 65

Nationality: Indian

Number of shares held: 0

Date of 1st appointment: 2024

Expiry date of current term of office: 2027

REKHA MEHROTRA MENON

Company Director

Experience and expertise

Rekha Mehrotra Menon (Rekha M. Menon) received her MBA from the XLRI Xavier School of Management, one of India's leading business schools.

She began her career in human resources in the manufacturing industry before becoming an independent consultant for companies setting up in India, including Levi Strauss & Co, Cargill and AkzoNobel. Rekha M. Menon went on to co-found Talisma Corporation, a venture-backed customer relationship management software company,

In 2004, Rekha M. Menon joined Accenture as Associate Partner to build and manage the company's corporate functions, first in India, then in the ASEAN region, the Philippines and China. She was then part of the Growth Markets strategy team, which laid the foundations for sustained growth in the Asia-Pacific region, the Middle East, Africa, Russia, Turkey and Latin America.

She took on the role of Senior Managing Director and Chair of Accenture in India in 2016. Rekha was responsible for building the business as India became one of Accenture's largest geographies and the heart of its global innovation capabilities. She has also been instrumental in ensuring that Accenture India leads the industry in gender diversity, sustainability and talent management.

Rekha M. Menon has been a member of the Executive Council of NASSCOM since 2016, a non-profit industry association and served as its Chairperson between 2021 and 2022. She was also the Chairperson of the G20 EMPOWER Working Group on Empowering Women in Business, a member of the National Council of the Confederation of Indian Industry (CII), India's premier cross-sectoral trade association, and a member of the Advisory Board of USIBC.

She is co-founder of Pratham Books, a non-profit publisher of children's books, and has served on the board of the Akshara Foundation, a non-profit organization focused on children's education.

Rekha M. Menon has also been a director of Biocon since 2023.

Directorships and other roles within the Legrand Group

Current:

- Legrand*:
– Director (since May 29, 2024)

Over the last five financial years:

- None

Directorships and other roles outside the Legrand Group

Current:

Companies

- Biocon Ltd*:
– Director (since 2023)

Non-corporate roles

- NASSCOM Executive Council
– Member (since 2016)
- XLRI Xavier school of management

Over the last five financial years:

Companies outside the Legrand Group

- Accenture PLC. (India)
– Chair (until 2023)
– Senior Managing Director (until 2023)

Non-corporate roles

- Pratham Books
– Board member (until 2024)

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| | <ul style="list-style-type: none"> – Board member (since 2017) ■ Invest India – Board member (since 2021) | <ul style="list-style-type: none"> ■ National Council of Confederation of Indian Industry (CII) – Member (until 2023) ■ India Business Council (USIBC) – Member of hr (until 2023) ■ NASSCOM Executive Council – Chair (until 2022) |
| * | <i>Listed company.</i> | |
| (1) | <i>Age as at March 20, 2024, the date on which the Board of Directors approved the Management Report.</i> | |